

Region Q Workforce Development Board

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REGION Q LA ISSUANCE 2015-03 Change 1

SUBJECT: WIOA YOUTH INCENTIVE STRATEGY

PURPOSE: This issuance updates Region Q LA Issuance 2015-03 and reflects the change in WIOA performance criteria. The performance indicator Literacy and Numeracy Gains was eliminated and Measurable Skill Gains was added to performance criteria.

ACTION: Youth service providers will continue to award incentive to WIOA youth participants according to the attached policy.

EFFECTIVE DATE: September 14, 2016


Jennie Bowen
Workforce Development Director

Attachments

Serving: Beaufort County • Bertie County • Hertford County • Martin County • Pitt County

Mid-East Commission • Workforce Development Department
"Committed Equal Opportunity Employer/Programs"

"Auxiliary aids and services are available upon request to individuals with disabilities." Relay numbers for the Hearing Impaired: (TT) 1-800-712-6600 (voice) 1-800-735-8262
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Region Q Workforce Development Board

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WIOA Youth Skill Attainment Participation Incentive Strategy

The low-income youth served by this project generally come from a cycle of recurring court involvement, public school disciplinary actions and various problem-related backgrounds. The regular classroom structure has already failed to reach many of these participants.

In order to reward participants for satisfactory progress and successful completions of program goals in the Region Q Youth Program, the following system of incentives is in effect:

Youth will be encouraged to focus on connecting to quality education and training activities. Incentives will be awarded to in school and out-of-school youth that receive a state approved credential or other measurable skill gain.

Employers in Region Q and statewide that require a CRC (Career Readiness Certification) for job openings have greatly increased. To assist with the employability of the youth in our region, incentives will be awarded to out-of-school youth that obtain a Gold, Silver or Bronze Career Readiness Certificate. Incentives will be awarded to in school youth that obtain a Gold, Silver or Bronze Career Readiness certificate after the completion of a credential/education component. CRC incentive is a one time only payment.

Incentive payments include:

- * \$100.00 for high school equivalency attainment or other state approved credential.
- * \$100 for attainment of a Gold, Silver or Bronze Career Readiness Certificate. This is a one time only payment.
- * \$50.00 per measurable skill gain (excludes high school equivalency or other state approved credential referenced above) in accordance with federal performance measures.

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REGION Q YOUTH INCENTIVE PAYMENT

TO: Finance Department

Process payment to WIOA Youth Participant _____

in the amount of \$ _____. This is for satisfactory attainment in the following area(s):

**** Attach a copy of credential, CRC certificate or TABE post-test documentation.**

- \$50.00 for the satisfactory completion of a Measureable Skill Gain.

Type of Skill Gain:

- \$100.00 for the satisfactory completion of a credential.

Type of Credential: High School Diploma _____
GED _____
Post-Secondary Degree/Diploma _____
Post-Secondary License _____
Post-Secondary Certificate _____
Bachelors Degree _____

- \$100.00 for the satisfactory completion of a Career Readiness Certificate (CRC).

ONE TIME INCENTIVE

Type of Credential: Gold _____
Bronze _____
Silver _____

FUND CODE: _____

WIOA Career Advisor Staff

DATE

Manager/Supervisor

DATE

REGION Q YOUTH INCENTIVE LOG

July 1, _____ through June 30, _____

PARTICIPANT NAME	Measurable Skills Gain	Measurable Skills Gain	CRC	HS Diploma	GED	Post-secondary Credential	Other Credential
	\$50.00 each Incentive Date	\$50.00 each Incentive Date	\$100.00 Incentive Date	\$100.00 Incentive Date	\$100.00 Incentive Date	\$100.00 Incentive Date	\$100.00 Incentive Date
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